Naalya Food Bulletin

20th October, 2026

Rotary Kampala - Naalya

Issue 13 | RY 2026-27



RC KAMPALA - NAALYA

SCAN TO LEARN MORE

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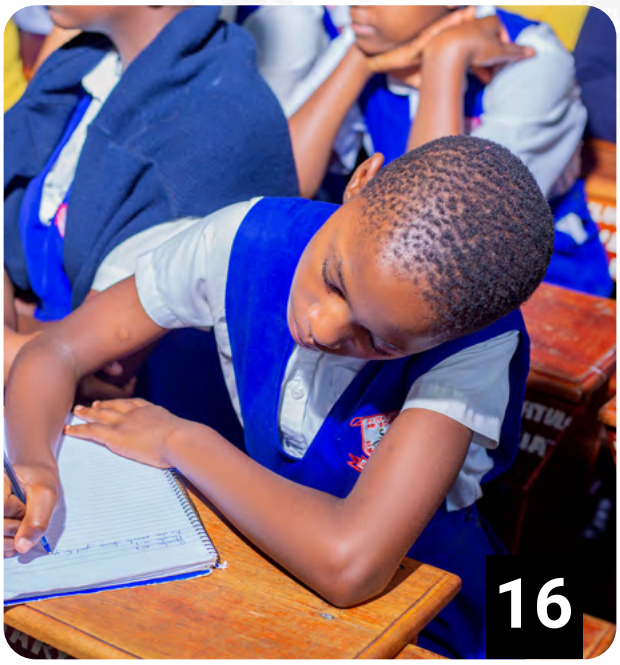
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Message from the Editor's Desk

BY **RTN JACKLINE MUTIMBA**
Club's Public Image Chair



Did you know every meaningful community project starts with a simple desire to make life better for someone? It could be helping a family put food on the table, equipping children with the tools they need to succeed, or creating opportunities for people to earn a sustainable income.



But what happens when the initial funding runs out? How do we ensure that the good work we begin today continues to make a difference tomorrow? These questions are at the heart of this edition of the Naalya Food Bulletin.

Read about PAG Jimmy Serugo's pointers on what Rotary has learnt about making economic empowerment work.

His insights challenge us to think more deeply about what makes empowerment initiatives effective, sustainable and responsive to the actual needs of the people they are intended to serve.

> "To all our contributors, thank you for sharing your knowledge and experiences.

Our featured reflection, *Financing Community Development*, invites us to look beyond one-time donations and explore how sustainable financing can help communities grow, become more self-reliant and build a better future.

Drawing on experience in community development, poverty reduction and community financing, Rtn Omoding challenges us to think differently about how we mobilise resources and turn promising initiatives into lasting solutions.

In this edition, read about our outreach at St. Mbaaga Tuzinde Kiwatule Primary School, where our team motivated Primary Leaving Examination (PLE) candidates and equipped pupils with road safety knowledge.

We also bring you District Governor Gerald's message to the 2026 candidates: *Stay Focused, Aim High and Shine!*



But beyond our service projects and educational engagements, this edition invites us to reflect on some of the social, emotional and economic questions that shape our everyday lives.

> May the stories and ideas encourage you to find new opportunities to make a difference.

We explore the thought-provoking reflection, Everyone Has Something to Say When Someone Dies. But Who Was Listening Before?

It challenges us to consider whether we offer people the same compassion, attention and support during their struggles that we so readily express when they are gone.

CPA Fred Ahimbisibwe turns our attention to the economy in Hire Purchase: The Old Instrument That Can Power Uganda's Green Economy.

Meanwhile, in #OutToLunch, Dennis Jjuuko explores whether *Listing Businesses Could Be a Solution to Family Feuds*, and for those seeking a moment of deeper reflection, PK offers thoughts on *The Art of Sacred Peace*, reminding us of the value of finding stillness, nurturing our inner lives and making room for peace in a world that often demands too much of our attention.

To all our contributors, thank you for sharing your knowledge and experiences. Your voices enrich this bulletin and inspire us to discover new ways to serve.

To our readers, thank you for continuing to journey with us. May the stories and ideas encourage you to find new opportunities to make a difference.

Happy Reading

THANK YOU FOR HELPING ERADICATE POLIO

Rotary

END POLIO NOW

President's Message

RTN CHRISTINE AMUCU
Club President
2026-2027



Fellow Rotarians and Rotaractors,

One of the greatest lessons in service is that meaningful change begins not with what we have to give, but with what the community truly needs.

As Rotarians, our responsibility goes beyond extending a helping hand; it calls upon us to understand the challenges people face, recognise their potential, and create opportunities that enable them to build better, more sustainable lives.

Our fellowship last Tuesday offered valuable insights into this responsibility. We were reminded of the importance of conducting proper community needs assessments before embarking on any project.

We must understand the realities on the ground, identify the right beneficiaries, and ensure that our interventions respond to genuine needs. Ultimately, our goal should not simply be to provide resources, but to equip individuals with the knowledge, skills, and opportunities they need to become more self-reliant.

> One of the greatest lessons in service is that meaningful change begins not with what we have to give, but with what the community truly needs.

Equally important is what happens after the intervention. Handing over resources may mark the beginning of a project, but it cannot be the end of our responsibility.



Handing over resources may mark the beginning of a project, but it cannot be the end of our responsibility.

Continuous follow-up, monitoring, and evaluation are essential to determine whether our interventions are achieving their intended objectives. They also help us learn, improve, and demonstrate the real difference our service makes in people's lives.

I extend my appreciation to all Nalyaakos who contributed and participated in our community outreach at St. Mbaga Primary School on Friday, October 16.

It was a meaningful opportunity to connect with young people at a particularly important stage of their academic journey and to remind them that their dreams, efforts, and aspirations matter.

As the candidates prepare for their final examinations, we encouraged them to remain focused, believe in their abilities, and approach this important milestone with confidence. Beyond the scholastic support, the Police conducted an important road-safety awareness session that reached more than 300 learners, equipping them with the knowledge to make informed decisions and protect their lives.

Special recognition goes to our team leaders, Buddy Chef Marjorie, Gilbert, and Brian, for their coordination and commitment in ensuring that the activity was successfully delivered.

> “Your efforts reflect the teamwork, fellowship, and shared responsibility that make our club stronger.

Your efforts reflect the teamwork, fellowship, and shared responsibility that make our club stronger.

This Tuesday, we turn our attention to another timely and important subject: “Green Investment Opportunities in Uganda.”

As we explore pathways for economic growth, sustainable development, and environmental conservation, green investment presents an opportunity to rethink how we create prosperity while protecting the natural resources on which our communities depend.

I look forward to an engaging discussion that will challenge us to think beyond the present and consider how we can contribute to a greener, more resilient, and more prosperous Uganda.

I look forward to seeing you at fellowship this Tuesday.

Yours in Service,




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#CoverStory

What Rotary Has Learnt About Making Economic Empowerment Work

BY **RTN JACKLINE MUTIMBA**

We have all heard the saying: Give a man a fish, and you feed him for a day. Teach him how to fish, and you feed him for a lifetime. But what happens when the man knows how to fish yet has no fishing net? Or when he catches the fish but has nowhere to sell it?

That was the question PAG James Serugo posed during the Rotary Club of Kampala-Naalya fellowship on Tuesday, October 13, 2026, as he shared lessons from implementing economic empowerment projects.

> "Are we designing projects around what we want to give, or around what beneficiaries actually need to succeed?

His message was that teaching someone a skill is important, but it is rarely enough to build a sustainable livelihood. He illustrated this through two Rotary projects that have supported vulnerable families and young women.

The first was a dairy cow project targeting elderly widows caring for orphaned grandchildren. Many had lost their adult children to HIV/AIDS and were left raising several grandchildren without a reliable source of income. Rather than providing occasional financial assistance, the project sought to give these households a productive asset.

PAG Serugo shared the story of one widow who received a pregnant dairy cow, together with a shelter, feeding equipment and other basic requirements. She had been identified and prepared months before receiving the animal.

When the cow began producing milk, she was getting approximately 14 litres daily. Four litres went towards feeding her family, while the remaining ten were sold.

For a grandmother raising seven grandchildren, that income made a difference. She could provide food, meet household needs and support the children's education. Over time, the cow reproduced, increasing her livestock assets and income opportunities.

The success of this experience encouraged the club to secure a US$30,000 Rotary Global Grant to extend the intervention to other vulnerable widows in Mukono, Wakiso and surrounding communities.

The lesson was not simply that giving someone a cow can change their life. It was that the cow had to come with preparation, suitable conditions and the means to turn milk into income.

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with preparation, suitable conditions and the means to turn milk into income.

The second example was Bread for Life, an ongoing economic empowerment project for vulnerable girls and young women.

Supported through a US$41,000 grant and an international Rotary partnership, the two-year project targets young women, including single mothers, school dropouts and those struggling with unemployment.

Participants begin by learning to prepare basic bakery products before progressing to more advanced products such as bread and cakes. But the training does not end in the kitchen. The young women also receive financial literacy training, business coaching, sales skills and support to develop confidence in managing small enterprises.

Instead of receiving cash loans, participants are provided with baking equipment and materials to help them start businesses.

Community bakeries have also been established, allowing them to access production facilities they might otherwise struggle to afford.

PAG Serugo explained that the intention is not merely to train bakers. It is to help young women become business owners who can support themselves and their children.

He reminded members that some successful businesses began in garages and other modest spaces. With the right support, a small baking enterprise could also grow into something much bigger.

These experiences raised an important question for Rotary clubs planning economic empowerment projects; Are we designing projects around what we want to give, or around what beneficiaries actually need to succeed?

PAG Serugo emphasized the importance of selecting beneficiaries who are ready and able to participate in the proposed training. Different businesses require different skills, and project design must take those requirements into account.

For Rotary, this is particularly relevant. It is relatively easy to count how many people have been trained, how many cows have been distributed or how many starter kits have been provided.

The more meaningful question is what happens afterward.

Is the business still operating? Has household income improved? Are children attending school? Can the beneficiary sustain the activity without continued external support?

Those are the questions that help distinguish a completed project from a lasting impact.

> “It is relatively easy to count how many people have been trained, how many cows have been distributed or how many starter kits have been provided."

Those are the questions that help distinguish a completed project from a lasting impact.

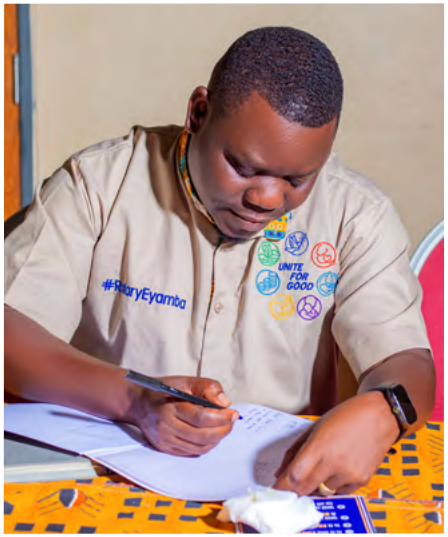
As the fellowship reminded us, economic empowerment is not simply about giving people something or teaching them how to do something.

It is about creating the conditions that allow them to use what they have learned, earn a living and build a more secure future.

Pictorial: Glimpse into our Fellowship













Pictorial: Glimpse into our Fellowship













Rotary
Kampala-Naalya

TOPIC: GREEN INVESTMENT OPPORTUNITIES IN UGANDA



Speaker:
Rtn. Mona Muguma Sebuliba
CEO aBI Finance Ltd

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RC Kampala Naalya Motivates PLE Candidates, Trains Pupils in Road Safety

The Rotary Club of Kampala Naalya held an outreach at St. Mbaaga Tuzinde Kiwatule Primary School on Friday, providing motivational talks, much-needed scholastic materials to Primary Seven candidates and road safety awareness to learners.

The initiative forms part of Rotary's broader focus on supporting education and literacy while promoting the wellbeing of children in school communities.





Pictorial: St. Mbaaga Tuzinde Outreach







Pictorial: St. Mbaaga Tuzinde Outreach













Pictorial: St. Mbaaga Tuzinde Outreach















DG Gerald's Message to 2026 Candidates: *Stay Focused, Aim High and Shine!*

BY **RTN SYLVIA NANKYA**

Rotary District 9213 District Governor Gerald Obai has extended best wishes to candidates sitting the PLE, UCE and Uganda Advanced Certificate of Education (UACE), urging them to approach their examinations with confidence, discipline and integrity.

In a message issued on behalf of Rotary District 9213, Obai commended the candidates for their hard work, dedication and sacrifices throughout their academic journey, noting that the examinations mark an important milestone in their pursuit of education and future aspirations.

> "This moment is the culmination of years of hard work, discipline, and sacrifices made by you, your teachers, and your families.

He encouraged the learners to remain calm, trust the knowledge they have acquired and give their best in every paper, reminding them that their efforts, together with the support of their teachers and families, had brought them this far.

"This moment is the culmination of years of hard work, discipline, and sacrifices made by you, your teachers, and your families.



You stand on the threshold of a significant milestone in your academic journey, and we are immensely proud of how far you have come," Obai said.

He urged candidates to enter the examination rooms with a positive mindset, read instructions carefully, manage their time wisely and approach every question with determination.

Obai also emphasised the importance of academic honesty, warning candidates against examination malpractice and encouraging them to respect examination rules and maintain their personal dignity.

"Remember that true success is built on honesty and honourable conduct. Say no to any form of examination malpractice. Uphold your personal dignity, respect the rules of the hall, and let your genuine capability speak for itself," he said.

Remember that true success is built on honesty and honourable conduct.

The District Governor noted that education and literacy remain among Rotary International's core areas of focus because of their contribution to breaking the cycle of poverty, improving community health and promoting sustainable economic development.

He said the candidates represent the future of their communities and encouraged them to recognise the opportunities that education provides to lead, excel and serve others.

"We believe in your potential to lead, excel, and serve our communities in the years ahead," Obai said, assuring the candidates of the district's prayers

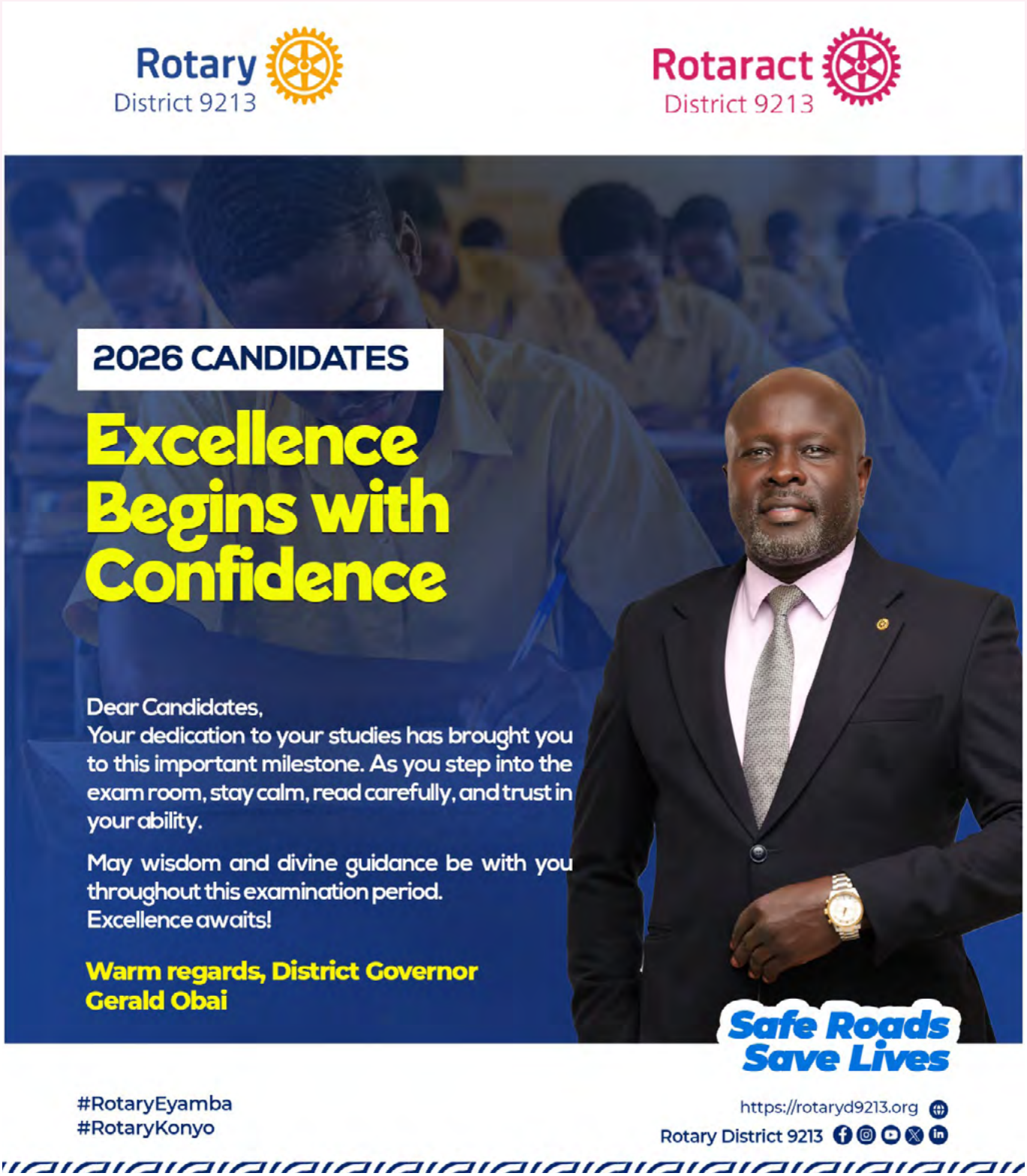
and goodwill throughout the examination period.

We believe in your potential to lead, excel, and serve our communities in the years ahead

Obai also paid tribute to the teachers and parents whose commitment, guidance and sacrifices have supported the candidates throughout their education.

He acknowledged their role in preparing learners for this important stage and thanked them for their continued investment in the children's future.

He extended his appreciation to Rotary clubs and partners across District 9213 for their continued commitment to supporting basic education and literacy in communities, describing investment in young people's education as an investment in the future of the nation.



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Hire Purchase: The Old Instrument That Can Power Uganda's Green Economy



BY **RTN CPA FRED AHIMBISIBWE**

A farmer in Kasese watches the rains fail. A solar irrigation pump would save her harvest, but she cannot raise the cash. A milk trader in Mbarara loses part of every day's supply to heat. A boda boda rider in Kampala would go electric tomorrow if he could afford the motorcycle.

All three hit the same wall: upfront capital. Green micro, small and medium enterprises (MSMEs) rarely have collateral or a credit history. Carbon finance, green bonds and parametric climate insurance remain half-built, and incentives for private green capital are weak. Waiting for those to mature means waiting years.

Yet the answer is hiding in plain sight. Uganda has had a Hire Purchase Act since June 2009, reinforced by the 2012 Regulations.

This is how it works: the hirer takes the asset home on day one and pays in instalments; the owner keeps legal title until the final payment. That title is the security, easing the collateral burden.

Better still, green assets earn or save money, so they help repay themselves. This is not a radical reinvention but a purposeful redirection: from refrigerators and trucks to solar pumps, cold storage, biogas digesters and electric boda bodas.

> Uganda has had a Hire Purchase Act since June 2009, reinforced by the 2012 Regulations.

This is not a radical reinvention but a purposeful redirection

Everyone gains

Farmers and MSMEs: productive technology now, instalments matched to harvest seasons, fixed payments for planning, and a repayment record that unlocks bigger loans.

Lenders and dealers: new customers, repossessable security, and green portfolios that qualify for Green Climate Fund and Adaptation Fund windows.

Uganda: faster progress on our Nationally Determined Contributions, and green spending that is traceable for climate budget tagging.

We have done this before. In the 1960s and 70s, firms such as Car & General Agencies put assets within reach of ordinary citizens and public servants.

Today's pay-as-you-go solar, which has connected millions of East African homes, is hire purchase in digital form. Banks, MFIs, SACCOs and dealers can begin within the existing framework, with licensing



Solar-powered Village Water Tower

under Section 18 of the Act. What is missing is intent.

What is missing is intent.

Bank of Uganda: require separate reporting of green hire purchase portfolios, with annual targets.

Uganda Development Bank: open a concessional refinancing window for banks, MFIs and SACCOs.

Commercial banks: launch green products with seasonal repayments and lighter collateral.

> “Hire purchase has the history, the legal backing, and the trust.

MFIs and SACCOs: partner with solar and irrigation suppliers to serve members directly.

Ministry of Finance: offer VAT exemptions and preferential withholding tax treatment.

Development partners: provide first-loss guarantees and technical assistance.

Uganda’s green transition will not come from a single policy or one giant fund. It will be built from thousands of practical investments, each made possible by finance people already understand.



Hire purchase has the history, the legal backing, and the trust. Our financial institutions can be the active financiers of the climate transition, not bystanders.

Every instalment paid is a pump running, milk kept cold, a business growing.

Every instalment paid is a pump running, milk kept cold, a business growing.



#SolRise

Everyone Has Something to Say When Someone Dies. But Who Was Listening Before?

BY **RTN JACKLINE MUTIMBA**

Another death makes the news. Within hours, photographs are circulating on WhatsApp. Friends are sharing memories. People who knew the person are struggling to believe what has happened.

"She was so young."

"He had a bright future."

"They always seemed happy."

Then the conversations begin. We talk about mental health. We remind one another to check on friends and family. We encourage people to speak up when life becomes difficult.

For a few days, the messages are everywhere.

Then another story takes over, and we move on.

Until the next tragedy. Recent reports about the deaths of a young Ugandan lawyer and a police officer have left many people asking difficult questions. We may not know everything surrounding these deaths, and it would be unfair to make assumptions about what either person was experiencing.

> "And often, we only see the part of people's lives they allow us to see.

But the headlines bring us to a question worth asking. How much do we really know about what the people around us are going through?

How much do we really know about what the people around us are going through?

Think about the woman selling clothes in downtown Kampala. Every morning, she opens her shop, arranges her stock and welcomes customers. To someone passing by, it is business as usual.

What they may not know is that sales have been poor, rent is approaching, and she has children waiting for school fees.

Or the young graduate who keeps telling relatives that job hunting is going well, even after months of rejection. Or the father who has become unusually quiet because he is worried about providing for his family.

These are familiar experiences. They do not automatically mean someone has a mental health condition, but prolonged stress and uncertainty can take a toll.

And often, we only see the part of people's lives they allow us to see.

This year's World Mental Health Day commemoration in Uganda carries the theme "Lived Experiences, Real Voices, Real Change."

For me, those words raise an uncomfortable question: Are we genuinely interested in people's experiences, or do we only become concerned when something terrible happens?

We are quick to ask how business is moving, whether someone has found a job or how the children performed at school.

But how often do we ask how someone is coping?



And when they tell us, do we listen?

Someone says, “Things have been difficult lately.”

We respond, “Everyone has problems.”

Another says, “I am tired of everything.”

We tell them, “Be strong. You’ll be fine.”

Most times, we mean well. We want to encourage them.

But sometimes, our words make it harder for someone to continue talking.

> The real test of our commitment is not how much we say after someone dies.

Real voices need more than advice. They need room to be heard without judgement. That does not mean we must become counsellors or have solutions to every problem. Sometimes, listening means putting away the phone, allowing someone to finish speaking and asking what kind of support they need.

Real voices need more than advice. They need room to be heard without judgement.

It also means recognising when someone needs professional help.

But there is another challenge. We keep telling people to seek help. What happens when they actually try?

Can a young person speak to someone they trust without being ridiculed?

Can an employee admit they are struggling without fearing for their job?

Does a family know where to turn when a loved one needs mental health care?

And are appropriate services available and affordable?

This is where real change must begin.

Mental health awareness matters, but awareness alone cannot provide counselling, treatment or a safe place to turn.

Mental health awareness matters, but awareness alone cannot provide counselling, treatment or a safe place to turn.

As Rotarians, we have an opportunity to do more than share messages. Through community outreach, partnerships with health professionals and referral pathways, we can help connect people to support.



Our recent mental health outreach in Acholi Quarters was one example of taking services closer to communities rather than waiting for people to find their way to them.

But meaningful change also happens in ordinary moments.

When we notice that a friend has withdrawn.

When we listen to a colleague without dismissing their concerns.

When we take someone’s distress seriously and help them find appropriate support.

We cannot always know what another person is experiencing, and we cannot prevent every tragedy. Families and friends should not be blamed for suffering they could not see.

Families and friends should not be blamed for suffering they could not see.

But we can make it easier for people to speak and seek help before reaching a crisis.

As we reflect on “Lived Experiences, Real Voices, Real Change,” let us remember that behind every headline is a person, a family and a story that deserves dignity.

The real test of our commitment is not how much we say after someone dies.

It is how willing we are to listen, care and respond while people are still here.



Who visited us last week?

Rotarians

- **Rtn Baylock Priscilla** - Rotary Club of Kampala Impala
- **Rtn Hellen Abodu** - Rotary Club of Naalya States
- **Rtn Amiya Consolate Marries** - Rotary Club of Kyadondo Rugby
- **Rtn James Serugo** - Rotary Club of Kampala




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ELDER'S EYE

Financing Community Development

BY **RTN GODFREY OKELLO OMODING**

I have spent a significant part of my life in community development since leaving undergraduate studies.

I have known and participated in a number of key community development initiatives in the country: formulating, designing and preparing development plans and programmes.

I have taken part as a technical person in poverty programmes, from formulating several national-level poverty eradication plans and programmes to household-level microprojects.

I have supervised and monitored various community development programmes at various levels and in different parts of the country.

I have advised as a chief technical advisor on community development programmes.

I have seen, witnessed and facilitated communities to take on development opportunities to transform themselves. I have written a postgraduate dissertation on community financing. I continue to work on development. In all these, a need for sustainable financing stands out as a key factor holding back community development. Whatever choices or directions are taken, it heads and ends in a need for sustainable financing.

> "Rotarians may have limitations in effectively mobilising funds but have the ability to write salable projects as their products.

Today, there are several conferences, meetings and gatherings held on financing development in general and, in particular, community development.



Some of these conferences and meetings are held in air-conditioned rooms in major cities like Washington, DC, Geneva, Bangkok, Tokyo, London, Rome, Paris, Frankfurt, Abuja, Addis Ababa, Johannesburg, Nairobi, and Kampala.

Other meetings are held under trees in remote villages of Lomeris in Kaabong district and Jupala in Nebbi District. They also deliberate on how to mobilise funds to advance community development.

In these conferences and meetings, agendas are the

same but only differ in depth and width. Development financing discussed covers a range of areas such as trade, climate, infrastructure, and agriculture.

Very often, these meetings discuss basic real-life survival financing such as household income generation. These are different conversations but all aimed at bettering humanity.

Targets and attachments may be different, but the ends are similar: making someone better. For the local household income generation meeting, it is closer to community livelihood. Others seem far, and for the "big brothers"- international banks, investors, fund managers, venture capitalists, asset managers- driven by different interests and motives.

Realisation of community development comes with sustainable financing with practical solutions. It is development investment that is not short-term and high investment return but long-term and high social impact.

Realisation of community development comes with sustainable financing with practical solutions.

Most often, for it to pass the investment sieve, it is best evaluated using economic analysis rather than financial analysis. Whatever the case, what is important is having frameworks that enable access to a sustainable flow of funds.

Rotarians, we ought to think more deeply about how to create or increase avenues that ensure sustainable financing. This calls for more building of synergies, collaborations and partnerships. Be open to the use of combined financing and balance short-term financing with long-term impact.

> "This calls for more building of synergies, collaborations and partnerships.

While operating in a community, have a big picture of this community. A big picture of a community involves knowing what other stakeholders are doing and looking for areas of integration- meeting points.

Sustainable community financing sometimes calls for blending; looking for where to combine to help drive impact. It may be blending with the public sector, an NGO or the private sector.

There are some private companies willing to extend corporate social responsibility in community development. Take advantage of this. The thing to know and remember is that this comes with high requirements for transparency and accountability.

Mobilisation of sustainable finance for community development is a tough task, requiring, most of the time, a good track record and trust.

Rotarians may have limitations in effectively mobilising funds but have the ability to write salable projects as their products.

Mobilisation of sustainable finance for community development is a tough task, requiring, most of the time, a good track record and trust.

There are private sector companies looking for such products that can, in turn, sell their products. They are willing to "buy" products which give mileage and also make them be seen as responsible citizens. They are good for press releases.



It has also been argued that, “funding is not the problem if you have good projects.” It requires proper project justifications that attract attention for funding, and finding ways to pool or package project benefits so they meet funders’ needs.

Working with the private sector, NGOs, philanthropic foundations or with government on projects is a possible alternative.

This helps with long-term funding of community projects, especially when projects are aligned to their commitments and purpose. Together, it will need setting up the right community structures to deliver projects.

Social impact can itself be an incentive for attracting funding, especially from those companies and philanthropic organisations that are results-based. There are impact-linked funds, financing mechanisms that pay based on impact achieved.

Community development projects, when well designed and implemented, can attract the interest of such organisations because they cause impacts.

There are those funders who want to be associated with impact brought by effective and efficient delivery. This allows leverage for grant funds, providing an opportunity for sustainable financing.

Rotarians, a call today is to look for sustainable financing for community development. Let us be more strategic in making relationships and aligning them with our strategies and deliverables.



VP
VENTURES

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BIRTHDAY



Rtn. Juliet kisekka 15 OCTOBER

Wishing you a day full of joy and a year filled with good health, happiness and success. Thank you for your fellowship and service. Have a blessed celebration!

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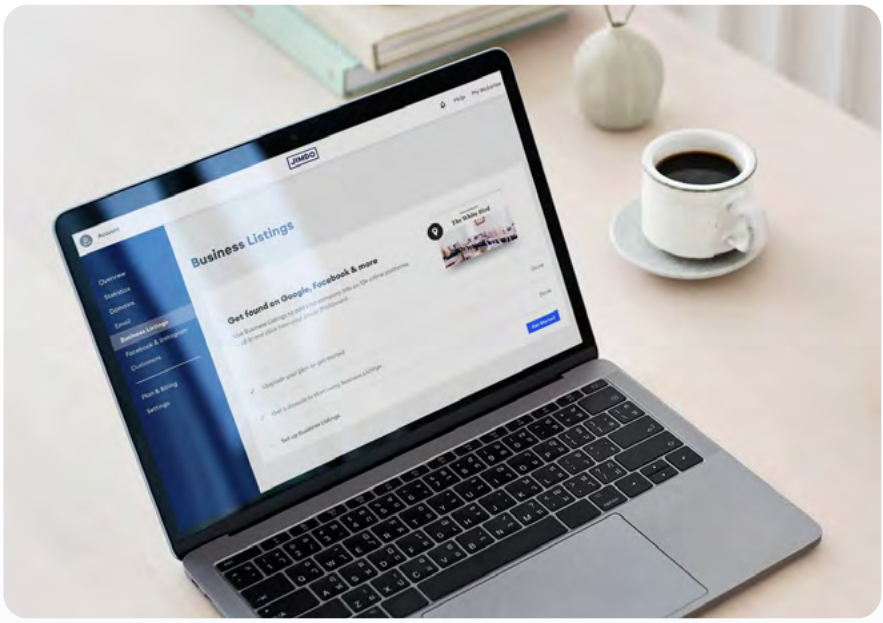
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OUT TO LUNCH

Listing Businesses Could Be a Solution to Family Feuds

BY **RTN DENIS JJUUKO**



The majority of Ugandan entrepreneurs who started making real money in the 1960s, 1970s and even mid 1980s are on their way out. Age has finally caught up with them. Until super-effective anti-ageing drugs are invented, there isn't much they can do about it. It is a natural thing. They must embrace it.

There is, however, an interesting trend for many of these ultra-wealthy individuals. Their children are fighting over the estates and companies.

Every few months, stories emerge where children are fighting their parents or siblings over the control of the vast wealth these people possess. Some of them accuse their surviving parents and siblings of unspeakable stuff.

> "Wills are disputed. Trusts are largely a new thing in Uganda, and we may have to wait to see how that pans out.

If they aren't doing that, they are trying to shortchange each other. Many times, when the parents are still alive, there isn't much they can do. They are either too old or sick to fight. Some prefer to ignore the issues and leave the children to fight once the parents are long dead.

Solutions have been offered such as watertight wills and creation of trusts.

Inheritance laws have been amended from time to time, but the fights are emerging more than ever. Wills are disputed. Trusts are largely a new thing in Uganda, and we may have to wait to see how that pans out.

For now, courts are full of siblings going for each other's necks over assets. Newspapers are carrying the stories. Surviving parents must be having sleepless nights over what they need to do to avoid the same challenges the families of their peers are going through.

Traditionally, parents have largely given away a significant part of their wealth when they are dead. That is why wills are disputed where they exist. Some who think they should have received more are always unhappy.

I have previously argued that parents, especially those who are lucky enough to age and/or suffer long illnesses, could give out their assets when they still can.

If one is suffering from a disease that won't be cured, what is the purpose of holding large swathes

of land till death? Why not give them out to the people you intend to give them to?

The recipients may be unhappy, but you will still be alive to explain your decisions if you have to. And most likely, those decisions will be honoured, or there will be time for the beneficiaries to take full ownership. A small percentage can be kept for the benefit of the surviving parent.

But for those running sizeable businesses, at least by Ugandan standards, there is a need to ensure the businesses are properly run and then listed on the securities exchange.

This means that the children don't necessarily have to run the business, as they may not be interested. They may also lack the skills and tenacity required to run the business.

Being the child of a founder doesn't necessarily mean that they (children) inherited the skills required. In Uganda, many founders who are ageing today didn't come from a lot of money.

Being the child of a founder doesn't necessarily mean that they (children) inherited the skills required.

They worked their backs off to establish the empires they own today. Many times, children from money grow up pampered and shielded from the realities of the environment in which they are supposed to thrive once their parents are gone.

They are also growing up in the era of social media where flexing is the order of the day. Pretending to be rich is something that many people wish to do. The high-end lifestyle collapses the businesses.

Yet listing the businesses and having proper management teams running the business can ensure that kids enjoy the lifestyle they have always wanted while not burdened with the intricacies of running a business.

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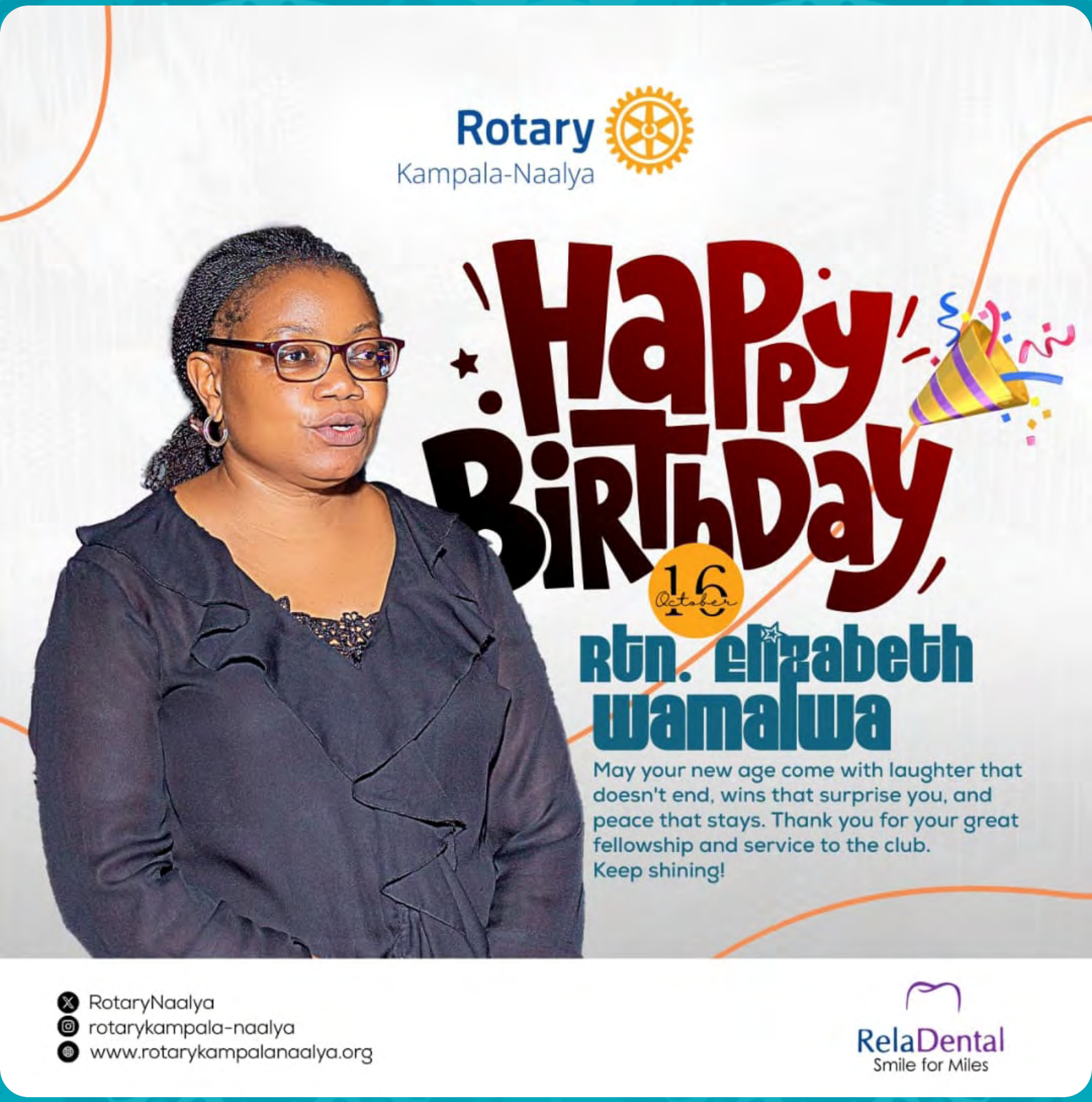
They don't have to wake up at 5.00 am every day to ensure things are working. At the offer of a good salary, somebody can do that for them willingly and diligently.

They can attend a few meetings a year or simply wait for their annual or bi-annual dividends.

They can attend a few meetings a year or simply wait for their annual or bi-annual dividends. They can live the life they all desired. It is much better than unbundling the empire into small business units with different ownerships that end up unsustainable on their own.

The writer is a communications and visibility consultant. djjuuko@gmail.com




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16 October
Rtn. Elizabeth Wamalwa
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PK's CORNER

The Art of Sacred Peace

BY **RTN PAMELA KAWADDWA**

You chose to take the
darkness the world gave
you and still be a light.

I wish someone had told me
That sacrificing my boundaries in the
name of sympathy wasn't noble!
I wish they would've warned me that
All it would do is make me a safe
house for
Other people's demons!

I think empathy has to be
taught in two parts.
How to put yourself in
someone else's shoes
And the hurt they were given
that made them hurt you with
no second thoughts about it
And how to understand that
you still don't deserve the
hurt they throw at you.

Their scars are no excuse for
the wounds they give to you.
Their inability to heal is not
something you can fix.

If you stay and continue to
let them treat you in all these
unacceptable manipulative ways,
If you give them excuses and
safe places for their darkness
instead of demanding they
do better, it's all on YOU!
The only thing you are teaching
them is that you will put up with it.

We want to live in a world where
hurt people don't hurt others.
But the reality is that it starts
with standing up for yourself
and not accepting disrespect or
your peaceful space to instead
be tainted by their garbage!

So goes the famous saying, "Garbage
in, garbage out". Why then accept
being the dumping space???
You chose to heal
You chose to take the darkness the
world gave you and still be a light.

You chose kindness despite the
pain you received. You gave no
excuse for hurting others!
You chose love above,
You chose respect,
You chose the right path!
They too can!!
They, too, should!

Until again,

Pkwy

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